

Position Description | Te whakaturanga ō mahi Health New Zealand | Te Whatu Ora

Title	Medical Imaging Technologist		
Reports to	Radiology Manager		
Location	Hutt Hospital		
Department	Radiology		
Direct Reports	NIL	Total FTE	1.0
Budget Size	Opex	Capex	
Delegated Authority	HR	Finance	
Date	July 2026		
Salary band (indicative)*			

The Health System in Aotearoa is entering a period of transformation as we implement the Pae Ora/Healthy Futures vision of a reformed system where people live longer in good health, have improved quality of life, and there is equity between all groups.

We want to build a healthcare system that works collectively and cohesively around a shared set of values and a culture that enables everyone to bring their best to work and feel proud when they go home to their whānau, friends and community. The reforms are expected to achieve five system shifts. These are:

1. The health system will reinforce Te Tiriti principles and obligations.
2. All people will be able to access a comprehensive range of support in their local communities to help them stay well.
3. Everyone will have equal access to high quality emergency and specialist care when they need it.
4. Digital services will provide more people the care they need in their homes and communities.
5. Health and care workers will be valued and well-trained for the future health system.

Te Mauri o Rongo – The New Zealand Health Charter

The foundation for how we ensure our people are empowered, safe and supported while working to deliver a successful healthcare system, is Te Mauri o Rongo – the New Zealand Health Charter. It guides all of us as we work towards a healthcare system that is more responsive to the needs of, and accessible to all people in Aotearoa New Zealand.

It applies to everyone in our organisation and sits alongside our code of conduct as our guiding document.

Te Mauri o Rongo consists of four pou (pillars) within it, including:

Wairuatanga – working with heart, the strong sense of purpose and commitment to service that health workers bring to their mahi.

Rangatiratanga – as organisations we support our people to lead. We will know our people; we will grow those around us and be accountable with them in contributing to Pae Ora for all.

Whanaungatanga – we are a team, and together a team of teams. Regardless of our role, we work together for a common purpose. We look out for each other and keep each other safe.

Te Korowai Āhuru – a cloak which seeks to provide safety and comfort to the workforce.

These values underpin how we relate to each other as we serve our whānau and communities.

Together we will do this by:

- caring for the people
- recognising, supporting and valuing our people and the work we all do
- working together to design and deliver services, and
- defining the competencies and behaviours we expect from everyone.

About the role

The position of Medical Imaging Technologist General is to assist the General Charge MIT with the provision of a high quality patient focused service at Hutt Hospital Radiology, Health New Zealand.

The MIT:

- Provide support for all Hutt Hospital Radiology staff to enable high quality service delivery across the hospital.
- Support the establishment of a culture of continuous improvement that links Hutt Hospital Radiology service activities to overall hospital operational strategies
- Fosters excellence in operational standards and professional conduct for the Service
- Support new and innovative ideas which improve patient experience and outcomes
- Identify emerging issues, risks, threats and opportunities early and mitigates these

Key Result Area	Expected Outcomes / Performance Indicators
Operate all Imaging equipment and its care and maintenance	• Display competence in the full operation of all imaging equipment, its care and maintenance • Equipment faults are reported to the nominated deputy or service manager for repair • Breakdowns are minimised •
To ensure safe operating techniques	• Minimise unnecessary radiation of patients, visitors and staff. • Personal radiation monitoring readings from NRL will be below the safe dose.

	• Demonstrate comprehensive knowledge of operating techniques by complying with recommended procedures and current practicing legislations • Comply with all department and organisation policies and protocols
To ensure patient care is of a high standard	• Maintain a safe working environment is at all times, leaving the examination rooms clean and tidy and free from clutter • Ensure every reasonable effort is made to ensure that the patient remains comfortable at all times • Ensure patient reactions to any treatment are monitored and recorded • Notify appropriate staff as necessary, firstly with a Nurse or Radiologist and necessary documentation is completed • Report in a timely manner any complaints from staff or patients
To produce images of a high standard	• Produce diagnostically readable images of a high standard for radiological reporting • Apply the most appropriate imaging examination for diagnostic purposes using own knowledge and experience
To Ensure the Working Environment is Maintained in a Safe and Workable State	• Linen is changed as per department protocols • Supplies are restocked as necessary. The need for reordering of supplies is anticipated and notified to the appropriate person • Safe hygiene practices are demonstrated by complying with protocols for machine and equipment cleaning as well as effective handwashing
To display a high degree of professionalism	• Display a sound working knowledge of current professional practices and developments. This is achieved by reading relevant journals and texts, attending meetings and in-service educational sessions, consulting with colleagues and liaising with external agencies • Assist in the training of student MITs assuming responsibility where needed. Displays a willingness to impart sound and accurate knowledge to students • Complies with relevant legislative requirements – holds a current practicing certificate and liaises with Senior General MIT to maintain CPD
Appropriate communication and interpersonal skills are used	• Liaise with staff of radiology and other departments and disciplines as required to provide a well organised, efficient and client focused service to patients • Display a professional approach when dealing with patients and other staff, communicating clearly and effectively • Attend and participate in staff meetings • Explain purpose and process of procedure in clear concise language ensuring client confidentiality and privacy are maintained at all times • Use correct documentation where appropriate • Accurate and timely record keeping is done, correctly entering all data into computer or other appropriate records

Te Tiriti o Waitangi	• Remains focused on the pursuit of Māori health gain as well as achieving equitable health outcomes for Māori. • Supports tangata whenua- and mana whenua-led change to deliver mana motuhake and Māori self-determination in the design, delivery and monitoring of health care. • Actively supports kaimahi Māori by improving attraction, recruitment, retention, development, and leadership.
Equity	• Commits to helping all people achieve equitable health outcomes. • Shows a willingness to personally take a stand for equity. • Supports Māori-led and Pacific-led responses.

Relationships

External	Internal
• Patients • Families • NGO health providers • Primary Health organisations	• Radiology Manager • Radiologists • Unit Charges • Staff/Student MITs • Quality Coordinator • Administration Team Leader and Staff • HCA's • Nursing Staff • RRIS/PACS Team • Other Hospital Departments • Orderlies and other support staff • Health NZ Capital Coast & Wairarapa

About you – to succeed in this role

You will have

Essential:

- Relevant Diagnostic Medical Imaging Technologist qualification
- Current registration and practicing certificate with Medical Imaging Technologist Board
- Current CPD in line with appropriate professional standards
- Well-developed general imaging skills including emergency, ward, outpatient, theatre and mobile work
- Ability to work with a range of imaging equipment
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Desired:

- Experience in implementing Te Tiriti o Waitangi in action.
- Computing skills

- Excellent customer service skills, skilled at listening to customers to assess their needs, communicating effectively with a wide range of customers and managing customer expectations
- Planning and organising skills, ability to manage a range of tasks at one time and carry them through to completion
- Good communication skills, ability to establish and maintain professional working relationships, communicate effectively with others and express ideas and/or information clearly – both verbally and in writing
- High level of interpersonal skills, able to communicate effectively with a wide range of people from diverse backgrounds, able to assert oneself confidently and tactfully
- Ability to manage a high degree of confidentiality and manage sensitive information
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You will be able to Essential:

- Demonstrate an understanding of the significance of and obligations under Te Tiriti o Waitangi, including how to apply Te Tiriti principles in a meaningful way in your role.
- With the support of Health NZ, proactively take care of your own health and safety, to ensure a safe and supportive work environment.
- Maximise the quality and contributions of individuals and teams to achieve the organisation's vision, purpose and goals.
- Establish and maintain positive working relationships with people at all levels within the public and private sectors, related industry and community interest groups and the wider national and international communities.
- Demonstrate a strong drive to deliver and take personal responsibility.
- Demonstrate self-awareness of your impact on people and invests in your own leadership practice to continuously grow and improve.
- Demonstrate the highest standards of personal, professional and institutional behaviour through commitment, loyalty and integrity.

Desired:

- Be a good team player; able to work with others to achieve team goals
- Work independently without supervision, using initiative
- Work under pressure
- Be flexible, positive attitude to work
- Show accurate and efficient work practices

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

**The reference to salary band in this position description is for internal benchmarking and role sizing purposes only. The salary band designation does not form a term or condition of employment and may be changed by the employer at any time. In accepting a Health NZ employment agreement you acknowledge and accept this. Changes to the salary band will not affect an employee's current salary or remuneration.*